



Anti-Discrimination | Anti-Harassment | Diversity Policy

It is the policy of UNDERGROUND WRITING to ensure equal employment and volunteer opportunities without discrimination or harassment on the basis of race, color, religion, sex, sexual orientation, gender identity or expression, age, disability, marital status, citizenship, genetic information, or any other characteristic protected by law.

We believe that diversity is a strength that makes our workshops, publications and collaborative opportunities beautiful and reflective of our local and wider communities.

We support and include a diversity of people throughout our organization, including our board members, advisory board members, staff, volunteers, workshop participants and community collaborators.

We continually work to cultivate an environment and organizational culture in which all who are involved in our organization feel respected, included and valued.

Policy created: February 8, 2019

501c3 Arts Non-Profit Status approved: May 14, 2019